

From: "Jackson, Channin" <Channin.Jackson@memphistn.gov>
To: btaylor@memphistomorrow.org
CC: "Smith, Alexandria" <Alex.Smith@memphistn.gov>
"William Gibbons \wgibbons" <wgibbons@memphis.edu>
"McGowen, Doug" <Doug.McGowen@memphistn.gov>
"Collins, Brian" <brian.collins@memphistn.gov>
Date: 7/31/2017 9:22:47 PM
Subject: Re: FW: New bonus and payment schedule

Thank you Blair for the clarification.

Please have Mr. Gibbons sign the amended agreement that I sent to you earlier this morning. We will have to route the proposed changes through our procurement process.

CJ

Sent from [BlueMail](#)

On Jul 31, 2017, at 6:35 PM, Blair Taylor <btaylor@memphistomorrow.org> wrote:

Hello Channin. I'm forwarding this email along to you to make sure you're aware of the changes that have been made and approved for the Crime Commission grant payment schedule. Please scroll to the bottom of this email to see the thread with approvals from Chief McGowen and Director Collins, and the details of the amended appendix A attached. Chief Smith of course has approved this as well.

So no grant payment is due from the Crime Commission to City of Memphis until March 31, 2018.

Thank you and please let me know if you need anything signed for your records. If so, then Bill Gibbons (copied) is the appropriate person to sign on behalf of the Crime Commission.

Thank you.

Blair Taylor

President

Memphis Tomorrow

22 North Front Street, Suite 670

Memphis, TN 38103

Office: 901.322.8080

btaylor@memphistomorrow.org

From: McGowen, Doug [mailto:Doug.McGowen@memphistn.gov]
Sent: Tuesday, July 11, 2017 5:35 PM
To: Collins, Brian <brian.collins@memphistn.gov>; Blair Taylor <btaylor@memphistomorrow.org>; Smith, Alexandria <Alex.Smith@memphistn.gov>; Bill Gibbons - MSCC (wgibbons@memphis.edu) <wgibbons@memphis.edu>
Subject: RE: New bonus and payment schedule

I concur and thanks again for your investment in our City!

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: "Collins, Brian" <brian.collins@memphistn.gov>

Date: 7/11/17 3:19 PM (GMT-06:00)

To: Blair Taylor <btaylor@memphistomorrow.org>, "Smith, Alexandria" <Alex.Smith@memphistn.gov>, "Bill Gibbons - MSCC (wgibbons@memphis.edu)" <wgibbons@memphis.edu>

Cc: "McGowen, Doug" <Doug.McGowen@memphistn.gov>

Subject: RE: New bonus and payment schedule

I concur. And *thank you* to everyone involved in this effort.

Brian F. Collins

Chief Financial Officer

City of Memphis

125 N. Main Street, Room 368

Memphis, TN 38103

Phone: (901)576-6657

Fax: (901)576-6193

brian.collins@memphistn.gov

From: Blair Taylor [<mailto:btaylor@memphistomorrow.org>]
Sent: Tuesday, July 11, 2017 2:24 PM
To: Smith, Alexandria; Bill Gibbons - MSCC (wgibbons@memphis.edu)
Cc: Collins, Brian; McGowen, Doug
Subject: FW: New bonus and payment schedule

Hello Alex and Bill - Wearing my Crime Commission Board Secretary hat, I have confirmed with Brian Collins and Doug McGowen today that they are agreeable to the amended Crime Commission grant payment schedule Appendix A as reflected in the attached document. The revised schedule has the Crime Commission making a single annual payment by March 31 of each respective City of Memphis fiscal year, beginning with fiscal year 2018. Since Crime Commission has already made a partial payment towards 2018, the balance for the 2018 fiscal year will be due by March 31, 2018.

Thank you and let me know if there are further questions. Doug and Brian, it would be helpful for you to reply your concurrence with this change so that Crime Commission has the email thread for our records.

Thanks!

Blair

Blair Taylor

President

Memphis Tomorrow

22 North Front Street, Suite 670

Memphis, TN 38103

Office: 901.322.8080

btaylor@memphistomorrow.org

From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]

Sent: Thursday, June 29, 2017 11:31 AM

To: Blair Taylor <btaylor@memphistomorrow.org>

Cc: Jackson, Channin <Channin.Jackson@memphistn.gov>; Sink, Jennifer <Jennifer.Sink@memphistn.gov>

Subject: New bonus and payment schedule

Attached is the new bonus and payment schedule from MSCC based on the new bonus proposal we discussed earlier this year. Please review and let me know if you are comfortable with these changes.

Alex Smith

Chief Human Resources Officer

City of Memphis

alex.smith@memphistn.gov

125 N. Main Street, Room 406 Memphis, TN 38103-2017

mobile: 901-395-9378 office: 901-576-6403 fax: 901-576-6482

are required to maintain this information in a secure and confidential manner and are prohibited from sharing without first obtaining permission from the individual who is the subject of this message unless permitted by law. Unauthorized disclosure may subject you penalties under federal and state law.

IMPORTANT WARNING: The documents accompanying this transmission contain confidential health information or personal identifiable information that is legally privileged. The information contained in this e-mail message is intended solely for the use of the above named recipient(s). If you are not the intended recipient, or a person responsible for delivering this information to the intended recipient, you are hereby notified that any unauthorized review, use, disclosure, copying, or distribution of any confidential and/or privileged information contained in this e-mail is strictly prohibited. If you have received this information in error, please notify us immediately by e-mail reply or by telephone at (901-576-6403) so that we can correct the error and arrange for destruction or return of the e-mailed document.

thhh